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Average number of FTE	2016	2015
Head office	52	49
Region 'Mid'	545	571
Region 'West'	421	447
Region 'South'	458	463
Region 'North'	676	650
Total	**2,152**	**2,180**

Of the total employees, 2,016 work outside the Netherlands (1,747 FTEs), (2015: 2,033 employees and 1,761 FTEs).

Within the group there are a variety of pension schemes in accordance with the conditions and practices prevailing in the countries in which Q-Park operates. The schemes qualify as defined contribution plans. These schemes are financed by means of premiums paid to insurance companies. Premium liabilities are charged to the result at the moment the liability arises. Under wages and salaries, an amount of EUR 7.0 million has been recognised related to pension charges (2015: EUR 4.7 million).

Remuneration of the Q-Park NV Executive and Supervisory Boards and former members of these boards
Executive and Supervisory Board members own neither shares nor share options in Q-Park NV.

The company has not extended any loans, advance payments or guarantees to members of the Executive Board or Supervisory Board. The total remuneration of the Executive Board and former members of this board amounted to EUR 2.0 million (2015: EUR 1.7 million), and is specified as follows:

(x EUR million)	2016	2015
Regular remuneration	1.1	1.1
Pension costs	0.2	0.2
Reservation short-term bonuses	0.4	0.2
Reservation long-term bonuses	0.3	0.2
Total remuneration (former) directors	**2.0**	**1.7**

The five Supervisory Board members received remuneration totalling EUR 0.19 million (2015: EUR 0.15 million).

24 Related parties

For information about the remuneration of the Executive and Supervisory Board members, please refer to the note on employee information. There were no transactions with other related parties in the financial year under review nor in the previous financial year.